



**Armed Forces Retirement Home
Chief Operating Officer
3700 North Capitol Street, N.W.
Washington, DC 20011-8400**

January 12, 2022

MEMORANDUM FOR: EMPLOYEES AND APPLICANTS FOR EMPLOYMENT

SUBJECT: 2022 Reasonable Accommodations Policy Statement

Armed Forces Retirement Home (AFRH) is committed to providing reasonable accommodations to its employees and applicants for employment to ensure that individuals with disabilities enjoy equal access to all employment opportunities. Section 501 of the Rehabilitation Act of 1973 requires federal agencies to provide reasonable accommodation for qualified employees or applicants with disabilities, unless doing so would cause undue hardship to the Agency. This policy fully complies with the Rehabilitation Act of 1973, Executive Order 13164 (requiring federal agencies to establish procedures to facilitate the provision of reasonable accommodation), and EEOC regulations at 29 C.F.R. 1614.203(d)(3).

JOHN S. RISCASSI
Chief Operating Officer

Distribution:
All employees (electronically)